LGR: what comes next?

Making the waiting time count: readiness, confidence, and system alignment

Submitting a Local Government Reorganisation (LGR) business case is a milestone and the start of an equally important next phase. The period before ministerial decision is critical: visible leadership, clear assurance, and system alignment now will determine how smoothly transition unfolds later.

The **'What Comes Next' Learning and Doing workshop series** helps councils, Members, and partners turn completed business cases into readiness plans and transition frameworks, developing the practical, no-regrets work that maintains momentum, confidence, and credibility while awaiting the ministerial decision. Each session blends short, guided learning with collaborative exercises focused on real issues in your system. Neutral and facilitative, the sessions draw on national learning from previous LGR programmes, focusing on what must be ready and by when rather than how any specific model will be delivered.

These workshops form part of the RedQuadrant LGR Hub's Readiness offer, supporting councils to carry out legitimate pre-decision activity, the kind of analysis, assurance, and preparation MHCLG expects. The series combines reflective learning with hands-on mapping and action planning

Each is practical, purposeful, and focused on delivery readiness, not another webinar or policy seminar.

You'll be working with RedQuadrant as an independent convenor, bringing Members, partners, and senior officers together to strengthen confidence, clarity, and collective leadership through the next phase of reorganisation. Each session builds shared visibility of risk, assurance, and readiness, helping leaders move forward with confidence once the ministerial decision is made.

This offer gives councils a practical way to stay ready, visible, and credible through transition. It is designed for Chief Executives, Directors, Members, and partners who want to maintain momentum while awaiting the ministerial decision. The approach is independent and neutral, focused on what can be done now and the legitimate 'no-regrets' preparation that builds assurance, strengthens collaboration, and keeps systems aligned.

Why this matters now?

These workshops bridge the space between proposal and implementation. They provide a structured way to test readiness, align priorities, and prepare for the shift from planning to delivery ensuring that, when the decision comes, your system is confident, connected, and ready to move.

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The workshop series at a glance

Session	Purpose	You'll leave with…
Foundational: Convening in Complexity	Re-establish shared leadership and purpose after business-case submission.	A System Roadmap and Leadership Charter with agreed milestones and principles.
1. Officers & Executive Leaders	Map readiness and dependencies; agree immediate actions, leads, and timelines.	A Readiness Heatmap and Top 10 priorities with clear ownership.
2. Elected Members	Support Members to maintain public confidence and oversight through transition.	A Shared Communications Brief and Outline Governance Timeline.
3. Partners & System Leaders (optional)	Align assurance and continuity messages with key statutory and system partners.	A Joint Assurance Summary and Coordination Grid.
4. Communities & VCSE (optional)	Engage local partners to sustain trust and continuity during change.	A Light Engagement Plan and Next-Step Commitments.

How it works

- Half-day, in-person sessions facilitated by two deeply experienced RedQuadrant leads.
- Practical, fast-paced, and focused on 'doing'. Can be delivered virtually, if that works better for you.
- Each session identifies what's ready, what's missing, and what must be true for you to be safe and legal Day One.
- Outputs feed directly into the LGR Hub's Readiness Stage, supporting transition planning without pre-empting decisions or delivery models.

Next steps

The LGR Hub is designed to deliver value-led transformation that is locally owned, supporting councils to carry out the no-regrets preparation around analysis, readiness, and assurance that MHCLG expects and beyond.

For further information, please get in touch to discuss how this series of workshops can be tailored to your local context or leadership priorities.

Benjamin Taylor
benjamin.taylor@redquadrant.com
07931 317230

Naseema Khan
naseema.khan@redquadrant.com
07879 896855